

Privacy Policy

Effective Date: 7 July 2025

At **Western Nomads Private Limited**, we are committed to respecting your privacy and safeguarding your personal information. This Privacy Policy outlines how we collect, use, store, disclose, and protect the information you provide while interacting with our services, including via our website and digital platforms.

By accessing or using our services, you agree to the practices described below.

Who We Are

Western Nomads Private Limited is a workforce and managed services partner providing talent and ICT solutions primarily to European-based companies. In providing these services, we prioritize trust, transparency, and compliance with global data protection standards, including the **General Data Protection Regulation (GDPR)**.

Information We Collect

We collect two main types of data:

1. Information You Provide Voluntarily

This includes:

- Name
- Email address
- Phone number
- Job title
- Company name
- Any information submitted through contact forms, job applications, or newsletter sign-ups

2. Information Collected Automatically

When you interact with our website, we may collect:

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Corporate Identity Number (CIN): U62099PN2023PTC2244191

- IP address
- Browser type and version
- Device type
- Time and date of visit
- Pages visited and duration
- Error reports or diagnostics

This is done through log data and cookies to help improve user experience.

Use of Cookies

Cookies are small text files stored on your device to improve functionality and user experience. They help us:

- Understand user behaviour on our site
- Personalize content
- Improve website performance

You may modify your browser settings to control or disable cookies at any time.

Why We Collect Your Information

We collect and use your data for purposes such as:

- Responding to inquiries
- Assessing suitability for workforce and staffing opportunities
- Managing client relationships
- Sending updates, job alerts, and newsletters (only with your consent)
- Ensuring website functionality and security
- Complying with legal and contractual obligations

We only process personal data that is relevant and necessary for delivering our services.

Legal Basis for Processing

We process your personal data based on:

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- Your **consent**
 - Performance of a **contract**
 - **Legitimate interests**, such as improving service delivery
 - **Legal obligations** under applicable law
-

Data Security

We implement appropriate technical and organizational measures to protect your personal data from unauthorized access, loss, or misuse, including:

- SSL encryption
- Secure cloud storage
- Access controls
- Staff training on data protection

No system is completely secure, but we strive to apply industry best practices to minimize risk.

Data Retention

We retain your personal data only as long as necessary to fulfill the purposes outlined in this policy or to meet legal and regulatory requirements. When no longer needed, your data will be securely deleted or anonymized.

Disclosure of Information

We may share your data with:

- Our affiliated entities and partner companies
- Service providers supporting our operations (e.g., hosting, analytics, recruitment platforms)
- Law enforcement or regulatory bodies if required by law
- Business partners as part of contract execution or joint initiatives

We do not sell your personal data.

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International Transfers

Given our services to European clients, your data may be transferred to or processed in locations outside your country. We ensure appropriate safeguards are in place to protect your data, in accordance with **GDPR** and relevant international laws.

Your Rights

As a data subject, you have the right to:

- Access the personal data we hold about you
- Correct inaccurate or incomplete data
- Withdraw consent at any time
- Object to or restrict data processing
- Request data deletion (subject to legal exceptions)
- Lodge a complaint with a supervisory authority

To exercise any of these rights, please contact us using the details below.

Third-Party Links

Our website may include links to external websites. We are not responsible for the privacy practices or content of those websites. We recommend reviewing their privacy policies before submitting personal data.

Changes to This Policy

We may update this policy periodically to reflect changes in technology, legal requirements, or our services. Any updates will be published on this page with a revised effective date.

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Contact Us

For questions, requests, or concerns regarding your privacy or this policy, please contact:

Western Nomads Private Limited

 Email: [info@westernnomads.com]

 Website: [<https://www.westernnomads.com>]

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